



August 21, 2026

JHSBT: HSA FUNDED CHANGES TO THE EXTENDED HEALTH PLAN – EXPANSION TO PEA MEMBERS

The Healthcare Benefit Trust is pleased to provide you with this information on behalf of the Joint Health Science Benefits Trust (JHSBT)

Effective **August 1, 2026**, employees represented by the Professional Employees Association (PEA) will become eligible for the Health Sciences Association (HSA) funded supplementary benefits currently available to eligible employees represented by HSA, BCGEU, and CUPE.

These supplementary benefits will be newly available to employees under Joint Health Science Benefit Trust (JHSBT): **Class Codes 38 and 579**, effective August 1, 2026. It does not extend to dependents.

The HSA-funded supplementary benefits provide additional coverage for the following services:

- **HSA funded Psychology top-up:** Once a member reaches the \$900* per calendar year combined maximum psychology benefit under the JHSBT they may submit their next claim for reimbursement from the top-up fund. The supplementary benefit provides up to an additional \$1,100 per calendar year combined maximum at 100% reimbursement, subject to Pacific Blue Cross' reasonable and customary limits, for registered social workers, registered clinical counsellors, registered psychologists, and online cognitive behavioural therapy (iCBT) programs available through Pacific Blue Cross.
- **HSA funded Registered Dietitian:** \$600 per calendar year at 100% reimbursement and no annual deductible, subject to Pacific Blue Cross' reasonable and customary limits. Submitted to Pacific Blue Cross via the usual claims process.

There are no changes to the contribution rates associated with the above changes.

HSA reserves the right to modify or discontinue these benefits at any time.

Employees who became disabled prior to April 1, 2017, remain covered by the Healthcare Benefit Trust, rather than JHSBT; therefore, these changes do not apply to them.

Administrative Materials

Revised administrative materials, including the JHSBT benefits booklets, Benefits-at-a Glance summaries, and Plan Document will be made available to you at a later date.

Please forward this communication to all departments within your organization that may require and rely on this information.

Questions

- If you have any questions regarding, please contact:

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