

June 26, 2026

Joint Community Benefits Trust: Plan Document, Benefit Booklets and Benefits-at-a-Glance Effective January 1, 2026

The Healthcare Benefit Trust is pleased to provide you with this information on behalf of the JCBT.

The updated JCBT Plan Document, benefit booklets and Benefits-at-a-Glance (BaaG) for your regular and causal employees who are covered by the Community Agreement, and enrolled in the JCBT, are now available on Pacific Blue Cross' (PBC) website. To access the benefit booklets and BaaGs, log onto ADMINnet through PBC.

Plan Document

The most recent version was amended January 1, 2026, to remove certain self-harm exclusion clause.

Benefit Booklets and BaaGs

The effective dates of the booklets and BaaGs have been aligned with the latest version of the Plan Document.

The revised documents reflect the following changes:

- Updated Extended Health provisions – effective November 15, 2025
- Removal of certain self-harm exclusion clause – effective January 1, 2026
- Housekeeping update – removal of the collective agreement years from the booklet cover pages.

These documents apply to the following class codes:

19, 143, 205, 242, 384, 390, 391, 392, 394, 587 and 773

Employees can visit <https://www.jcvt.ca/> to access their benefit booklets.

Note: Employees represented by the Community Bargaining Association but who were disabled prior to April 1, 2017, are covered by the Healthcare Benefit Trust not the JCBT. As a result, these plan documents do not apply to them.

Please forward this communication to all departments within your organization that may require and rely on this information.

Questions

If you have any questions, please contact your designated Benefits Administrator or BenefitsTeam@hbt.ca or 604-736-2087; toll free at 1-888-736-2087.