



February 3, 2026

SUPPORTIVE HOUSING: APRIL 1, 2026, CONTRIBUTION RATES

The Healthcare Benefit Trust is pleased to provide you with this update regarding contribution rates for Supportive Housing employers.

Please see the attached chart for the updated product-based rates, including Life, AD&D, LTD, Extended Health, Dental, and % of Straight Time Payroll (STP) effective **April 1, 2026**.

These contribution rates for the Healthcare Sector Joint Trusts are negotiated annually by the Health Employers Association of British Columbia (HEABC) and the respective bargaining association. Over time, individual employer rates are adjusted based on movements in the negotiated rate and their own plan claims experience.

Please forward this document to all departments within your organizations that may require this information.

Questions

If you have any questions, please contact the HBT Benefits Team at (604) 736-2087 or BenefitsTeam@hbt.ca.